

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment - PR&RD Department – Panchayat Secretaries – Appointment of Panchayat Secretaries on contract basis from Open Market – Extension of services for a period of six months i.e. from 1-10-2013 to 31-3-2014 – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (MDL.II) DEPARTMENT

G.O.Rt.No. 1687

Dated:26-10-2013.

Read the following:-

- 1) G.O.Ms No.148 PR&RD(MDL.II) Dept.,Dt: 6-5-2003.
- 2) G.O.Ms No.223, PR&RD(MDL.II) Dept.,Dt:26-5-2006.
- 3) G.O.Ms.No.119, PR&RD(MDL.II) Dept.,Dt:20-5-2011.
- 4) G.O.Rt.No.1036, PR&RD (MDL.II) Dept, dt.26-06-2013.
- 5) From the CPR&RE, Lr No. 2208 / CPR &RE /B1/2005
dt.13.09.2013.
- 1) Cir. Memo. No. 9522-A/417/A1/SMPC.II/13, Finance
(SMPC.II) Dt. 13.09.2013

O R D E R:

In the G.O. first & second read above, permission was accorded for filling up of certain Panchayat Secretaries in all the Districts on contract basis from open market on payment of consolidated remuneration of Rs.2,000/- per month as per Rule 9 of A.P. State and Subordinate Service Rules, 1996 subject to the terms and conditions specified in Annexure-II of the GO 1st read above. In the G.O. 3rd read above, the remuneration was enhanced from Rs. 4900/- to Rs.8,400/- per month.

2. In the G.O. 4th read above, orders were issued for continuation of the services of 2261 Panchayat Secretaries appointed on Contract basis during the years 2003 and 2006 for a period of Six months i.e. 1-4-2013 to 30.09.2013 with the same terms and conditions as stipulated in G.O. 1st read above by entering into fresh agreement.

3. The Commissioner, Panchayat Raj and Rural Employment, A.P., Hyderabad in his letter 5th read above has requested the Government to extend the orders for continuation for a period of six months w.e.f. 1.10.2013 regarding Panchayat Secretaries appointed on contract basis from open market as per G.Os 1st and 2nd read above.

4. Government after careful examination of the proposal of the Commissioner, Panchayat Raj and Rural Employment, A.P., Hyderabad, hereby accord permission to continue 2261 Panchayat Secretaries appointed on Contract basis during the years 2003 and 2006 for a period of 6 months i.e. 1-10-2013 to 31-3-2014 with the same terms and conditions as stipulated in G.O.Ms.No.148, Panchayat Raj & Rural Development (Mdl.II) Department, dated:6.5.2003 by entering into fresh agreement and subject to meeting the expenditure from within the grants under '300-OCS' by following Outsourcing guidelines scrupulously. The following conditions also should follow:

- 1) The further continuance should be on the same terms and conditions applicable as per the existing contract / outsourcing.
- 2) They shall not contract the services of any additional personnel beyond those existing on 30.09.2013.

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- 3) They shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- 4) They shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench -marks.
- 5) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- 6) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

5. This order does not require the concurrence of the Finance Department as per the guidelines issued in the reference 6th read above.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

**V.NAGI REDDY,
PRINCIPAL SECRETARY TO GOVERNMENT (PR)**

To

The Commissioner, Panchayat Raj & Rural Employment, Hyderabad.

All the District Collectors in the State

Copy to:

All the Chief Executive Officers of Zilla Parishads in the State

All the District Panchayat Officers in the State

The Accountant General, Andhra Pradesh, Hyderabad.

The Director of Treasuries and Accounts, AP, Hyderabad.

All the District Treasury Officers in the Sate.

The P.S to Minister (PR&RWS).

The PS to Principal Secretary (PR),

The Finance(SMPC.II) Department.

SC/SF

//FORWARDED BY ORDER//

SECTION OFFICER